

## VITA

**Thomas (Thom) F. Reilly**  
**3216 El Camino Road**  
**Las Vegas, Nevada 89146**

### Education

UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Doctor of Public Administration, 1998</i>
UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Master of Public Administration, 1997</i>
ARIZONA STATE UNIVERSITY	<i>Master of Social Work, 1986</i>
MEMPHIS STATE UNIVERSITY	<i>Bachelor of Arts, 1983</i>

### Professional Experience

HARRAH'S ENTERTAINMENT, INC. – Las Vegas, Nevada <b>Corporate Vice President</b> <b>Community Reinvestment &amp; Social Responsibility</b>	10/06 - present
UNIVERSITY OF NEVADA, LAS VEGAS DEPARTMENT OF PUBLIC ADMINISTRATION <b>Professor (Adjunct)</b>	8/06 - present
CLARK COUNTY, NEVADA <b>County Manager/CEO</b>	8/01 - 9/06
UNIVERSITY OF NEVADA LAS VEGAS DEPARTMENT OF PUBLIC ADMINISTRATION SCHOOL OF SOCIAL WORK <b>Part-time Faculty</b>	8/01 – 8/06 8/91 – 8/99
UNIVERSITY OF NEVADA LAS VEGAS SCHOOL OF SOCIAL WORK <b>Associate Professor/Assistant Director</b>	8/99 – 8/01
CLARK COUNTY, NEVADA DEPARTMENT OF ADMINISTRATIVE SERVICES Las Vegas, Nevada <b>Director</b>	1/97 - 8/99
UNIVERSITY OF NEVADA, RENO SCHOOL OF SOCIAL WORK <b>Adjunct Faculty</b>	8/89 - 8/91

DEPARTMENT OF HUMAN RESOURCES  
DIVISION OF CHILD AND FAMILY SERVICES - Las Vegas, NV  
**Deputy Administrator** 7/91 - 12/96

DEPARTMENT OF HUMAN RESOURCES  
NEVADA STATE WELFARE DIVISION - Carson City, NV  
**Deputy Administrator** 1/91 - 7/91

**Chief of Social Services** 3/88 - 1/91

**Social Service Specialist** 8/87 - 3/88

DEPARTMENT OF ECONOMIC SECURITY;  
ADMINISTRATION FOR CHILDREN, YOUTH & FAMILIES  
Phoenix, AZ  
**Adolescent Social Services Specialist** 8/85 - 8/87

FLORENCE CRITTENTON SERVICE, INC. - Phoenix, AZ  
**Independent Living Coordinator/Counselor** 11/84 - 8/85

DEPARTMENT OF HUMAN RESOURCES - Memphis, TN  
**Child Welfare Case Manager** 12/83 - 8/84

As **Corporate Vice President of Community Reinvestment & Social Responsibility** for Harrah's Entertainment, Inc., I am responsible for managing and developing global social responsibility and corporate philanthropy programs. In 2005, Harrah's and its Foundation distributed more than \$57 million in community contributions and its employees provided more than 100,000 hours of volunteer time to community causes. In addition, I oversee responsible gaming initiatives and Harrah's Code of Commitment which governs how the company conducts business with their guests, employees and communities in which they operate.

As **County Manager/CEO** for Clark County, Nevada, I was responsible for the executive oversight of a government that provides both regional and municipal-type services to over 1.8 million residents (44 million tourists per year). As the County's chief executive officer, I was charged with carrying out the policies established by the seven-member Board of County Commissioners. I was responsible for the fiscal management of the County's \$5.8 billion budget. I provide administrative oversight for 38 diverse and geographically dispersed departments (*Regional departments* include: Air Quality and Environmental Management, McCarran International Airport, Comprehensive Planning, Courts, Coroner, Emergency Management, Juvenile Justice, Elections, Information and Technology, Public Guardian, Public Defender, Family Services, Social Services, University Medical Center; *Municipal service departments* include: Animal Control, Business License, Building, Current Planning, Fire, Real Property Management, Neighborhood Services, Public Response, Parks & Recreation Services, Redevelopment, Water Reclamation; *Internal Departments* include: Administrative Services, Finance, Comptroller, Audit, Intergovernmental Relations, Public Communications), and close to 12,000 employees.

As **Associate Professor/Assistant Director** of the School of Social Work, I taught both undergraduate and graduate level courses and served as the Assistant Director. I served as Chair, Admissions, Masters of Social Work Program; Chair, Administration, Practice and Planning Sequence and as Member of the Child Welfare Sequence; Policy Sequence; PhD Planning Committee; Faculty Senate Committee, Priority and New Program Review. I also taught courses in the Department of Public Administration.

As **Director of Clark County Administrative Services**, I served as the chief administrative officer and was responsible for administering and planning Clark County's legislative and intergovernmental initiatives, franchise agreements, emergency management, policy and program development, and strategic planning efforts.

As **Deputy Administrator** for the Nevada Division of Child and Family Services, I was responsible for the administration of child welfare services (Centralized Intake/Assessment, Family Preservation, Child Protective Services, Substitute Care, and Adoptions) for the State of Nevada. Responsible for development and presentation of legislation, ordinance, proposed budgets and policy to the federal government, state legislature, county commission, and relevant committees.

As the **Deputy Administrator** for the Welfare Division, I had responsibilities for Income Maintenance programs (Aid for Families with Dependent Children, Food Stamps and Emergency Assistance), Employment and Training services, Refugee services, and Adult Protective and Homemaker services.

## **Professional Activities**

### **Publications**

Reilly, T. (2006). Theory to Practice Commentary. Managing Public-Service Contracts: Aligning Values, Institutions, and Markets. *Public Administration Review*, 66 (3), 322 (77-81).

Reilly, T., Schoener, S. & Bolin, A. (In Press). Public Sector Compensation in Local Governments: An Analysis. *Review of Public Personnel Administration*.

Reilly, T. (In Press). Management in Local Governments: An Evolving Landscape. *Administration in Social Work*.

Smith, L. & Reilly, T. (2005). Reasons for unsafe sex among a community sample of people with HIV/AIDS. *Health and Social Work*, 41 (2), 71-83.

Reilly, T. & Platz, L. (2004). Post adoption service needs of families with special needs children: Use, helpfulness, and unmet needs. *Journal of Social Service Research*, 30 (4), 51-67.

Reilly, T. & Woo, G. (2004). Social support and the maintenance of safer sex practices among people living with HIV/AIDS. *Health and Social Work*, 29 (2), 97 –105.

Reilly, T. & Platz, L. (2003). Characteristics and challenges of families who adopt children

- with special needs: An empirical study. *Children and Youth Services Review*, 25 (20), 781-803.
- Reilly, T. (2003). Transition from care: The status and outcomes of youth who have aged out of the foster care system. *Child Welfare*, 82 (6), 727-746.
- Reilly, T. & Woo, G. (2003). Access to services and maintenance of safer sex practices in HIV+ persons. *Social Work in Health Care*, 36 (2), 81-95.
- Reilly, T. & Woo, G. (2001). Predictors of high-risk sexual behavior among people living with HIV/AIDS. *AIDS and Behavior*, 5 (3), 205 -217
- Reilly, T. (2001). Collaboration in action: An uncertain process. *Administration in Social Work*, 25 (1), 53-74.
- Clapp, J., Imig, D. & Reilly, T. (2001). Creating opportunities for authentic citizen involvement: Neighborhood Services in the Las Vegas Valley. *Journal of Applied Social Sciences*, 25 (2), 19-29. (Order of authorship is alphabetical).
- Reilly, T. (1998). Communities in conflict: Resolving differences through collaborative efforts in environmental planning and human service delivery. *Journal of Sociology and Social Welfare*, 25(3), 117-144.
- Reilly, T. & Petersen, N. (1997). Nevada's university-state partnership: A comprehensive alliance for improved services to children and families. *Public Welfare*, 55(2), 21-28.
- Reilly, T. (1996). Gay and lesbian adoptions: A theoretical examination of policy-making and organizational decision making. *Journal of Sociology and Social Welfare*, 23(4), 99-115.
- Bitonti, C., Albers, E. & Reilly, T. (1996). Multicultural competence in Nevada human services: A statewide survey. *Journal of Multicultural Social Work*, 4(4), 67-83.
- Hardcastle, G., Ley, L., & Reilly, T. (1996). Permanency planning in Nevada: Judicial, administrative and citizen involvement. *The Court Manager*, 2(2), 8-14. (Order of authorship is alphabetical).
- Albers, E., Reilly, T. & Rittner, B., (1993). Children in foster care: Possible factors affecting permanency planning. *Child and Adolescent Social Work Journal*, 10(4), 329-341. (Order of authorship is alphabetical).

### ***Chapters in Books***

- Hardy-Desmond, S., Langston, E., Pierce, D. & Reilly, T. (2000). Competent Practice: Diversity, sexism and racism. In New Century Child Welfare Practices: Serving Vulnerable Children and Families. (pp. 145-163). Dubuque, IA: Eddie Bowers Publishing, Inc. (Order of authorship is alphabetical).
- Lamb, J. and Reilly, T. (1992). Nevada's alliance for competent child welfare workers:

Building university - state partnerships. New Partnerships. Katharine Hooper Briar, (Ed). Miami, Florida; Florida International University. (Order of authorship is alphabetical).

Reilly, T. (1988). Arizona - A model state policy. Pathways to Adulthood: Creating Successful Program to Prepare Teens for Independence. Kris Mayne, Editor, Tulsa, Oklahoma: National Resource for Youth Service.

### ***Technical Reports and Non-Refereed Articles (sample)***

Reilly, T. (March, 2001). Transition from Foster Care: The Status and Outcomes of Youth who have aged out of the Foster Care System in Clark County, Nevada – A Nevada KIDS Count Issue Brief. Issue No. 2

Reilly, T. (March , 2001). The Integrated Permanency Planning Project: A Program Evaluation – Supplemental Report. Submitted to The Nevada Legislative Council Bureau and Division of Child and Family Services.

Reilly, T. (October, 2000). The Integrated Permanency Planning Project: A Program Evaluation. Submitted to The Nevada Legislative Council Bureau and Division of Child and Family Services.

Reilly, T. (September, 2000). Characteristics and Challenges of Families who Adopt Children with Special Needs: An Exploratory Study - A Nevada KIDS Count Issue Brief. Issue No. 1.

Reilly, T. (June, 2000). Proposed Model: Nevada’s Integrated Child Welfare System: The Next Step. Submitted to the Nevada Legislative Subcommittee Studying the Integration of State and Local Child Welfare Systems In Nevada (Assembly Concurrent Resolution No. 53).

Reilly, T. (May, 2000). Clark County Foster Care Review Board: Program Evaluation and Recommendations. Submitted to Clark County Family Court - Juvenile Services.

Clapp, J., Imig, D. & Reilly, T. (1999). Building civil society through neighborhood services in Clark County, Nevada. Public Administration Times, 22 (2), 6-7. (Order of authorship is alphabetical).

Reilly, T. (October, 1999). Significant Events Affecting Child Welfare in Nevada. Submitted to to the Nevada Legislative Subcommittee Studying the Integration of State and Local Child Welfare Systems in Nevada (Assembly Concurrent Resolution No. 53).

### **Presentations (recent)**

“Intelligence Led Governance: Establishing Community Indicators” (Refereed paper to be presented with Jeremy Aguero). A Performing Public Sector: The Second Transatlantic Dialogue. Leuven, Belgium. June 1-3, 2006.

“Public Sector Compensation: An Analysis” (Refereed paper accepted/presentation was not delivered). International Conference on Social Science Research. Orlando, Florida.

December 4, 2005.

“Ethics in Local Governments” (Presentation with Dick Morgan, Rick Holmes and Jon Ralston). International County/City Managers Association (ICMA) Annual Conference. San Diego, California. October 17, 2004.

“Societies at Risk” (Refereed paper). The Innovations 2003 Transforming Local Government Conference. Dallas, Texas. May 31, 2003.

“Predictors of High-Risk Sexual Behavior Among Persons Living with HIV/AIDS in Las Vegas, Nevada” (Refereed poster presentation with Jerry Cade, MD). XIV International AIDS Conference 2002. Barcelona, Spain. July 9, 2002.

“Access to Services and Maintenance of Safer Sex Practices in HIV+ Persons” (Refereed paper). HIV/AIDS 2001: The Social Work Response/13<sup>th</sup> Annual National Conference on social work & HIV/AIDS. Philadelphia, PA. May 30, 2001.

“Transition from Care: The Status and Outcome of Youth Who Have Aged Out of the Foster Care System”. (Refereed paper presented with Donald Gutterman). National Conference on Child Welfare/Child Welfare League of America’s 2001 Conference. Denver, Colorado, June 13, 2001.

“Characteristics and Challenges of Families who Adopt Children with Social Needs: An Empirical Study”. (Refereed Presentation). New Century Child Welfare and Family Support National Conference. Snowbird, Utah. September, 18, 2000.

“Predictors of High Risk Sexual Behavioral HIV+ Persons. (Refereed Presentation). HIV/AIDS 2000: The Social Work Response. San Diego, California. May 31, 2000.

## **Leadership in Profession**

### ***Editorial Boards***

Public Administration Review (PAR) – *member of the Board of Editors since 2003*

Administration in Social Work – *member of the Editorial Board since 2001*

### ***Professional Internships/Development (International)***

International City/County Management Association (ICMA) Management Exchange Program, Budapest, Hungary, June 18 – July 3, 2005.

US AID/Child Welfare Institute –Child Welfare/Orphanage Project –Moscow, Russia, May 10 – 19, 1996.

## ***National Panels***

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003. Appointed April 2006.

National Academy of Public Administration (NAPA). Elected October 2005.

Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). 1992-1995.

Ford Foundation's National Advisory Panel of the Social Work Education and Public Human Services- Developing Partnership Panel. 1991-1993.

## **Courses Taught**

Taught at the undergraduate, graduate and doctoral levels, consistently received above average evaluations (exceeding those in the College I taught and the University).

**Undergraduate Social Work:** Basic Concepts in Social Work Administration, Social Policy and Services, Seminar on Grant Writing and Grants Management, Death and Dying, Introduction to Social Welfare.

**Graduate Social Work:** Administrative Practice and Planning, Supervision in Social Work, Foundation Practice (Community Development), Social Policy Seminar, Social Policy and the Legislative Process, Foundations of Social Welfare, Issues in Child Welfare, Grant Writing and Grants Management, Developing Cross-Cultural Competence.

**Graduate Public Administration:** Principles of Public Administration, Formulating Administrative Strategies in the Public Sector.

**Graduate Public Affairs (PhD):** Current Issues: Role of Government in Society.

## **Honors and Awards**

- \* 2006 “*Excellent Community Service Award*” – Asian American Group
- \* 2006 “*Public Administration Review (PAR) Editors’ Choice Award*” – PAR Journal
- \* 2005 *Elected a Fellow of the National Academy of Public Administration (NAPA)*
- \* 2005 “*Community Hero*” – Las Vegas City Life
- \* 2005 “*President’s Medal*” – University of Nevada, Las Vegas
- \* 2005 “*Enrichment Award for Civil Rights*” – Las Vegas Urban Chamber of Commerce
- \* 2005 “*Las Vegas 100 Best*” – Las Vegas Life Magazine
- \* 2004 “*Vision Award*” – Nevada Fair Housing Center, Inc.
- \* 2004 “*President’s Award*” – Court Appointed Special Advocates
- \* 2003 “*Best Civil Servant*” – Las Vegas Life Magazine
- \* 2003 “*Finalist – Good Government Award*”- Nevada Taxpayer’s Association

- \* 2003 “*Things Las Vegans Had Damn Well Better Be Thankful For*” – Las Vegas Weekly
- \* 2002 “*Humanitarian Award*” – Nevada Youth Care Providers
- \* 2002 “*One of the Most Influential Men in Southern Nevada*” - In Business Las Vegas
- \* 2002 “*Pacesetter Award*” - UNLV School of Social Work Alumni Association
- \* 2002 “*25 Most Powerful People in Las Vegas*” – Las Vegas Life Magazine
- \* 2000 “*Man of the Year Award*” - The Center
- \* 1999 “*Community Achievement Award in Public Services*” - Las Vegas Chamber of Commerce
- \* 1999 “*Outstanding Leadership Award*” - Court Appointed Special Advocate Program
- \* 1996 “*Public Servant of the Year*” - National Association of Social Workers, Nevada

## **Community Involvement**

### *National:*

National Academy of Public Administration (NAPA) – Fellow

The Gay & Lesbian Alliance Against Defamation (GLADD) – Board Member (February 2007)

Public Administration Review (PAR) Journal – Editorial Board

Administration in Social Work Journal – Editorial Board

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003.

### *State/Local:*

Southwest USA Bank – Board Member

Girls and Boys Town of Nevada – Board Member

Water Conservation Coalition - Executive Committee Member

3 Squares Food Advisory Committee – Board Member

Myrna Torme Williams Child and Family Center – Executive Committee

Nevada AIDS Education and Research Society (NARES) – Research Director

Governor-Elect Jim Gibbon’s Transition Team on Health Care

### *Past involvement:*

Chair, Southern Nevada Homeless Subcommittee, Southern Nevada Regional Planning Coalition

Member, Las Vegas Food Recovery Advisory Council

Department of Public Administration Community Advisory Board, University of Nevada, Las Vegas.

President (former), International City/County Management Association, Nevada Chapter (Logman)

United Way of Southern Nevada, Board of Trustees

Former Chair, Technical Committee, Southern Nevada Regional Planning Coalition

Founding member of the Children's Attorney Project; Member Board of Trustees

Board of Directors for the following: AID for AIDS of Nevada

Appointed to the Child Protective Services Citizen Review Panel.

Appointed by the Nevada Supreme Court to the Court Improvement Program Advisory Committee

Class of 1993 Leadership of Las Vegas sponsored by the Chamber of Commerce.

Former Member of the Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). Chair, Social Work Education and Nominating Committee.

Former Member of the Ford Foundation's National Advisory Panel of the Social Work Education and Public Human Services -- Developing Partnership Project

Founding member and Chairperson of the Clark County Child Death Review Panel from Jan. 1992 to Jan.1995.